



1. I am aware that my choice to volunteer for Tucson Bird Alliance Programs, including, but not limited to, Field Trips, Restoration Activities, Education Workshops, and other activities may place myself in potentially dangerous or risky situations, including but not limited to the following: forces of nature, injuries that may be associated with walking in uneven rugged terrain, exposure to heat, plants, animals, insects, effluent in river beds and traveling by automobile.
2. Communicable Diseases: An inherent risk of exposure to communicable diseases, including without limitation COVID-19, exists in any public place where people are present. Such contagious diseases could lead to severe illness and death and transmission and severity depend on a significant number of variables that are outside of the control of Tucson Bird Alliance, including without limitation, age of the participant and underlying medical conditions. By participating in the Program, or giving permission to your child to participate in the Program, you voluntarily assume all risks related to exposure to such communicable diseases.
3. I affirm that my participation is my own choice and I assume full responsibility for such dangers and risks, and I expressly release and will hold harmless Tucson Bird Alliance staff, Tubac Nature Center staff, volunteers, contractors, subcontractors, landowners, and Board of Directors from any and all liability, actions, causes of action, debts, claims or demands which may arise from participation in this program. I agree to indemnify and hold harmless the Tucson Bird Alliance staff, volunteers, contractors, subcontractors, landowners, and Board of Directors for all special expenses incurred in connection with any injury or danger suffered by me.
4. I acknowledge that this Agreement is the entire agreement between Tucson Bird Alliance and me, and that this Agreement cannot be modified or changed in any way by representations or statements of Tucson Bird Alliance or by me.
5. Tucson Bird Alliance has provided me with pertinent Tucson Bird Alliance handbook, information, and policies. I agree to abide by all such policies and information.
6. I understand that I am working at all times on a voluntary basis without compensation.
7. I have medical insurance and I understand that I am not covered by Tucson Bird Alliance's insurance other than a commercial general liability.
8. I understand that this agreement can be canceled at any time by either myself or Tucson Bird Alliance.
9. Photo Release: I recognize that photographs and/or video recordings may be taken during this activity. By signing this waiver, I grant the Tucson Bird Alliance full permission to use any photographs and/or video recordings of this activity that contain my likeness for any purpose of promotion of Tucson Bird Alliance and related activities. If I do not wish to have my photo used, I agree to notify a Tucson Bird Alliance employee.

I hereby declare that I have read and fully understand the terms and conditions of this Agreement and that, by signing below, constitutes a release and assumption of risk by me, and shall be binding on my heirs, executors, and administrators.

Volunteer Name (Printed): _____

Parent/Guardian Name (Printed) if Volunteer is under 18: _____

Volunteer or parent/guardian Signature: _____ **Date:** _____